



Workforce Development Committee

Meeting Minutes

May 22, 2008

Summary

Workforce Development Committee Members in Attendance:

1. Linda Weinberg, Chair (Cenpatco Behavioral Health of Arizona)
2. Lisa Shumaker (ADHS/Division of Behavioral Health Services)
3. Sawsan Madanat (ADHS/Division of Behavioral Health Services)

Members in Attendance by Phone:

1. Duce Minor (Parker Area Alliance for Community Empowerment)
2. Megan Multanen, representing Chuck Palm (Pima Prevention Partnership)
3. Juan Aristizabal (Magellan Health Services of Arizona)

Members in Attendance via Teleprompt (satellite):

1. Bill Burnett (Community Partnership of Southern Arizona)
2. Patrice Post (Northern Arizona Regional Behavioral Health Authority)

Absent Members:

1. Christy Alonzo (Governor's Office For Children, Youth and Families/Division for Children)
2. Cassandra Larsen (Arizona Drug and Gang Prevention Resource Center)
3. Tori Havins (Arizona Department of Education)
4. Aimee Graves (CODAC Behavioral Health Services, Inc.)
5. Carisa Dwyer (Governor's Office For Children, Youth and Families/Division for Children)

Others in Attendance:

Cameron Lewis (Department of Health Services)
Gordon South (Center for Substance Abuse Prevention)
Holly Orozco, Dr.PH. (Governor's Office For Children, Youth and Families/Division For Substance Abuse Policy)
Morgan Hester (Governor's Office For Children, Youth and Families/Division For Substance Abuse Policy)

Call to Order and Welcome and Introductions

Ms. Linda Weinberg called the meeting to order at 1:24 p.m. Ms. Weinberg welcomed committee members. Each person present introduced themselves.

Update on the Arizona Substance Abuse Partnership (ASAP)

Ms. Morgan Hester provided an update on the current priorities, goals, and mission of ASAP. ASAP has implemented the Project Investment Justification for Substance Abuse Programs (PIJ-SAP) process, which means that state agencies will submit to ASAP their proposals for new substance abuse programs of over \$500,000 for fiscal year 2010.



Committee Expansion

Dr. Holly Orozco first announced that the current committee roster is under review by the Governor's Office of Boards and Commissions and will be distributed to members as soon as the changes are approved. Dr. Orozco also explained that the entities represented in the membership body of the Arizona Substance Abuse Partnership (ASAP) include professional representation from prevention, treatment, and enforcement fields. To stay true to the mission and goals of ASAP, the Workforce Development Committee should be a representative group with all three professional entities included in the process of developing Arizona's substance abuse workforce and reporting those activities back to ASAP. The Committee as a whole discussed this issue and several recommendations were generated for the staff of ASAP. Ms. Shumaker explained that there are certain requirements for training treatment providers that cannot be changed or established by the Workforce Development Committee. Ms. Shumaker and Mr. Lewis both commented that the Department of Health Services and the Regional Behavioral Health Authorities (RBHA's) already have treatment planning and training committees, and to have another group with representatives from treatment just giving updates to each other and to ASAP would not be a beneficial and productive use of member's time and would not contribute to the overall goal of workforce development. Mr. Minor commented that the current committee is necessary to maintain and provide feedback to ASAP as a prevention entity as so few members of ASAP work in the prevention field. Ms. Shumaker suggested that a group representing prevention, treatment and law enforcement should meet together to discuss cross-over topics that apply to ASAP's goals. Ms. Shumaker suggested that college communities could be a target population for prevention, treatment and enforcement to focus workforce development training. Ms. Weinberg and a majority of the committee members suggested that the current structure and purpose of Workforce Development Committee should remain focused on prevention due to the current structure of membership and actual work and progress made during each meeting that impacts the State's prevention workforce infrastructure. If need be, this group would like to become a prevention field sub-committee of a general workforce development committee.

Workforce Development Levels

Ms. Shumaker presented on the need for a credentialing process for prevention professionals in Arizona. Currently, there is a need for differentiation between entry-level and higher (advanced) level workforce credentialing for prevention providers in the State. Mr. Lewis suggested that the Committee look at qualified versus certified levels of credentialing. Mr. Burnett suggested that the Committee look over several models that other states are using for this process prior to voting on a particular model. Ms. Shumaker suggested that this Committee come prepared to discuss models for prevention specialist credentialing at the next meeting. The Committee can then make a decision for Arizona, based on established recommendations from the Centers for Substance Abuse Prevention (CSAP) and will impact the current prevention workforce development by establishing guidelines for providers in Arizona. Ms. Weinberg said that the item would be added to next month's meeting agenda.

Evidence Based Application Status

Ms. Shumaker announced that the finalized version of the Evidenced Based Assessment Application document was submitted to all RBHA's to assess prevention programs throughout Arizona and is due back to the Department of Health Services (Division for Behavioral Health) by June 15th.

Workforce Development Survey Status

Dr. Orozco announced that the on-line assessment survey for prevention specialists is completed. The RBHA's will request that the providers in Arizona have their employees take the survey by June 15th.

Call to the Public

None

Adjourn

Linda Weinberg adjourned the meeting at 2:15 p.m.